

PUBLIC UTILITY DISTRICT NO.1 OF
JEFFERSON COUNTY, WASHINGTON

RESOLUTION NO. 2011 – 001

A RESOLUTION of the Board of Commissioners setting the District
Resource Manager's Compensation

WHEREAS, the Resource Manager is a salaried employee of the District; and

WHEREAS, the Resource Manager's current annual salary of \$51,038.39 was set in June
of 2007; and


WHEREAS, the Resource Manager is subject to the same standards and compensation as
other PUD employees as defined in the PUD's Personnel Manual adopted the 3rd of June
1992 and amended on the 3rd of January 1996 and 23rd of October, 2002; and

WHEREAS, the Union contract directs that employee salaries be increased by 100% of
the Seattle Consumer Price Index for All Urban Consumers (CPI-U) as determined by the
Bureau of Labor Statistics, based on the average of the July 1 to June 30 index which
were: .046 (2008), .043 (2009), .022 (2010) and .003 (2011) or a total increase of
11.84%; and


WHEREAS, the Resource Manager's duties have continued to expand as the result of the
PUD's voter approved authorization to acquire the electrical facilities in Jefferson
County; and

NOW, THEREFORE, BE IT RESOLVED that the PUD Resource Manager salary be
increased to \$57,100.00 per year to take into account the COLA increases of the past 4
years.

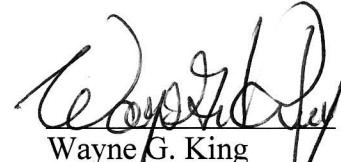
ADOPTED by the Commission of the Public Utility District No. 1 of Jefferson County,
Washington, at a regular open public meeting held on 5th day of January, 2011.



Ken McMillen,
President



Barney Burke,
Vice President



Wayne G. King
Secretary