

PUBLIC UTILITY DISTRICT NO.1 OF
JEFFERSON COUNTY, WASHINGTON

RESOLUTION NO. 2011 – 002

A RESOLUTION of the Board of Commissioners setting the District
Manager's Compensation

WHEREAS, RCW 54.16.100 states that the Commission, by Resolution introduced at a regular meeting and adopted at a subsequent regular meeting, shall appoint and may remove at will a district manager, and shall, by resolution, fix his or her compensation; and

WHEREAS, the Manager is a salaried employee of the District; and

WHEREAS, the Manager's current annual salary of \$88,397.15 was set in June of 2007 by Resolution 2007-007; and

WHEREAS, the Manager is subject to the same standards and compensation as other PUD employees as defined in the PUD's Personnel Manual adopted the 3rd of June 1992 and amended on the 3rd of January 1996 and 23rd of October, 2002; and

WHEREAS, the Union contract directs that employee salaries be increased by 100% of the Seattle Consumer Price Index for All Urban Consumers (CPI-U) as determined by the Bureau of Labor Statistics, based on the average of the July 1 to June 30 index which were: .046 (2008), .043 (2009), .022 (2010) and .003 (2011) or a total increase of 11.83%; and,

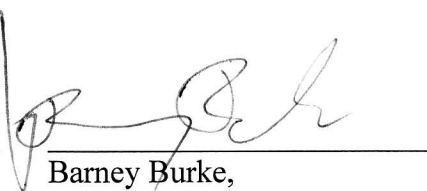
WHEREAS, the Manager's duties have expanded as the result of the PUD's voter approved authorization to acquire the electrical facilities in Jefferson County.

NOW, THEREFORE, BE IT RESOLVED that the PUD Manager salary be increased to \$98,860.00 per year to take into account the COLA increases over the past 4 years.

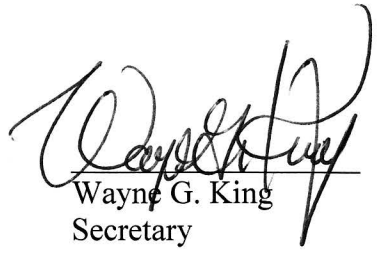
ADOPTED by the Commission of the Public Utility District No. 1 of Jefferson County, Washington, at a regular open public meeting held on 5th day of January, 2011.



Ken McMillen,
President



Barney Burke,
Vice President



Wayne G. King
Secretary