

RESOLUTION NO. 2015-005

A Resolution of the Board of Commissioners of Public Utility District (PUD) No. 1 of Jefferson County, Washington, authorizing overtime pay for certain exempt employees during emergency situations

WHEREAS, generally, when an exempt employee works in excess of forty (40) hours per work week, no overtime compensation shall be paid, and;

WHEREAS, during emergency situations (for example major storms with severe damage to the electrical system or labor union strikes/work stoppages, or extenuating work situations requiring the expertise of the exempt employee) exempt employees may be working "around the clock" performing tasks which can be deemed outside what is normally expected of an exempt employee.


NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Public Utility District No.1 of Jefferson County that:


Under emergency situations exempt employees who work in excess of forty (40) hours in a workweek may be paid at one and one-half (1 ½) times the exempt employee's pay as determined on an hourly basis.

Such extraordinary situations shall be determined by the General Manager considering factors including length of the time worked, extent of outages, severity of weather conditions, customer impact, and utility need.

This provision does not apply to the General Manager or General Counsel of the PUD.

ADOPTED at a Regular Meeting of the Board of Commissioners of the Public Utility District No. 1 of Jefferson County, Washington, held this 17th day of February 2015.


Barney Burke,
Commissioner


Ken Collins,
Commissioner


Wayne King,
Commissioner