RESOLUTION NO. 2017-018

A Resolution of the Board of Commissioners of Public Utility District No. 1 of Jefferson County, Washington ("the PUD"), Removing the General Manager

WHEREAS, the General Manager of Public Utility District #1 of Jefferson County would like to support the PUD's succession planning efforts by working with the Board to determine a final date of employment and a smooth transition to a successor General Manager; and

WHEREAS, the General Manager has a signed contract with the Board of Commissioners describing the terms of his employment on or about January 19, 2016 which is currently in effect, and

WHEREAS, the terms and conditions of the General Manager's removal as General Manager have been recently discussed by the Board President and General Manager and a written Agreement for Board consideration describing said terms and conditions may be ready for Board consideration in the near future, and

WHEREAS, the General Manager may be removed "at will" by approval of a Board Resolution pursuant to RCW 54.16.100, and

WHEREAS, irrespective whether the Board approves a new written Agreement concerning the terms and conditions of the General Manager's removal as General Manager, such date will be no later than May 1, 2018, and

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WHEREAS, pursuant to RCW 54.16.100, this resolution was introduced at the regular Board meeting of September 5, 2017 for possible adoption at a subsequent regular Board meeting,

NOW, THEREFORE, BE IT RESOLVED that, per RCW 54.16.100, the Commission of the Public Utility District #1 of Jefferson County, the Board hereby directs that the General Manager be removed as General Manager no later than May 1, 2018, subject to any Agreement that may be approved by the Board expediting said removal date.

ADOPTED this 19th day of September, 2017 at the regular Board of Commission meeting.

Kenneth Collins, President

Jeff Randall, Vice President

ATTEST

Wayne King, Secretary