

RESOLUTION NO. 2017-026

A Resolution of the Board of Commissioners of Public Utility District No. 1 of Jefferson County, Washington ("the PUD"), revising the benefits provided by the self-insured dental plan administered through Public Utility Risk Management Services (PURMS).

WHEREAS, The Commissioners of Public Utility District No. 1 of Jefferson County have met and discussed changes to the PUD's dental plan; and

WHEREAS, the Commissioners believe that it is in the best interests of the PUD and the employees covered under the plan to enhance some benefits provided by the plan; and

WHEREAS, the Commissioners are authorized to determine pay and benefits provided to employees; and

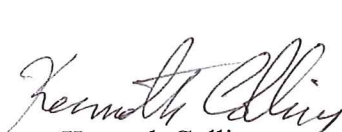
WHEREAS, dental benefits are not considered compensation, thereby allowing Commissioners to make changes to a plan in which they too are participants; and

WHEREAS, the IBEW union who has members affected by this change have been consulted and are also interested in seeing benefits increased, now, therefore, be it

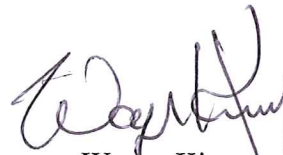
RESOLVED, that the Commission of Public Utility District No. 1 of Jefferson County wishes to make the following changes to the PURMS dental plan effective January 1, 2018:

- A. Increase the plan maximum from \$2,000 to \$3,000 per year, per person.
- B. Increase fluoride treatment from one time to two times per year, per covered person.
- C. Add coverage for tooth implants.
- D. Add coverage for orthognathic surgery.
- E. Increase the percentage of coverage for "major" services from 60% to 75%.


ADOPTED by the Commission of Public Utility District No. 1 of Jefferson County, Washington, at a regular open meeting held this 12th day of December 2017.


Kenneth Collins
President


Jeff Randall
Vice President


Wayne King
Secretary

IN WITNESS WHEREOF I have hereunto set my hand and affixed the seal of the Corporation this 12th day of December 2017.


Wayne King, Secretary

(Corporate Seal)